F

### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public. Go to *www.irs.gov/Form990* for instructions and the latest information. Open to Public Inspection

Α	For the	e 2022 calen	dar year, or tax year beginning 01/01/2022 and ending	I	12/31/	2022	
в	Check if	f applicable:	C Name of organization NDOTO			D Emplo	oyer identification number
	Address	s change	Doing business as				27-0984861
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room	n/suite	E Teleph	none number
	Initial re	turn	PO Box 701716				214-563-4499
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	Dallas, TX 75370			G Gross	receipts \$ 444,231
	Applicat	tion pending	F Name and address of principal officer: Allison Schlack		H(a) Is this a gr	oup return fo	or subordinates? 🗌 Yes 🔽 No
			2526 Rosebud Court, Carrollton, TX 75006				es included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 52	7	If "No," attac	h a list. Se	ee instructions.
J		e: www.ndo			H(c) Group e	xemption	number
		organization: 🗸		rmation	:: <b>2009</b>	M State	of legal domicile: TX
Ρ	art I	Summa					
	1	Briefly des	cribe the organization's mission or most significant activities: Ndo	to wor	r <mark>ks to giv</mark> e a	nt-risk yo	outh and adults in
Ce		Kenya hop	e for a brighter future through education, discipleship, and developme	ent.			
Activities & Governance							
ver	2		box $\square$ if the organization discontinued its operations or dispose				s net assets.
ŝ	3		voting members of the governing body (Part VI, line 1a)			3	6
<del>ک</del> ہ	4		independent voting members of the governing body (Part VI, line	,		4	6
itie	5		per of individuals employed in calendar year 2022 (Part V, line 2a)			5	3
či	6		per of volunteers (estimate if necessary)			6	33
Ă	7a		,			7a	0
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11	· · ·		7b	0
					Prior Yea	r	Current Year
e	8		ons and grants (Part VIII, line 1h)		3	382,598	435,817
'en	9	-	ervice revenue (Part VIII, line 2g)			0	3,600
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)			3,264	5,398
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			-565	-584
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12	_		385,297	444,231
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		2	221,207	270,730
	14		aid to or for members (Part IX, column (A), line 4)			0	0
ses	15		her compensation, employee benefits (Part IX, column (A), lines 5–10		1	128,879	131,821
ens	16a		al fundraising fees (Part IX, column (A), line 11e)			0	0
Expenses	b		aising expenses (Part IX, column (D), line 25) 36,139				
	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	_		38,619	51,159
	18	•	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		3	388,705	453,710
. 0	19	Revenue le	ess expenses. Subtract line 18 from line 12			-3,408	-9,479
Net Assets or Fund Balances	00	Total as 4		Beg	jinning of Curr		End of Year
\sse Bala	20		s (Part X, line 16)			563,297	561,414
let ⊿ und	21 22		ties (Part X, line 26)			474	8,070
_	art II		or fund balances. Subtract line 21 from line 20		Ę	562,823	553,344
	aru II	Signatu	re Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	Signature of officer John Seale, Director of Operatior				Date	1		
H	Type or print name and title							
Paid Preparer	Print/Type preparer's name	Preparer's signature		Date		Check if self-employed	PTIN	
Use Only					Firm's	в EIN		
	Firm's address				Phone	e no.		
May the IRS	S discuss this return with the pr	reparer shown above? See instruc	tions				Yes	No
- D.	and Dealers Revealed No. Proceeding						- (	

orm 99	90 (2022) Page
Part	
4	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Ndoto works to give at-risk youth and adults in Kenya hope for a brighter future through education, discipleship, and development. Our mission is to educate, disciple, and develop people and their communities to make their dreams a reality, glorify God, and use
	their gifts to transform their community.
	<u>J</u>
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 262,070 including grants of \$ 229,991 ) (Revenue \$ 0 )
	Student Sponsorship. Ndoto's student sponsorship program supports education and discipleship in Kenya. Through Ndoto's grants
	to Ndoto Kenya, 260 students were sponsored in 2022. These students were enrolled in schools from kindergarten through
	university. They received basic school supplies, medical care, and tuition and fees. Ndoto Kenya employs full-time staff to care for
	the students' spiritual, emotional, social, and physical needs. Ndoto Kenya hosts student retreats, service days, Bible studies, and
	more for sponsored students. Ndoto did not accept new students in 2022 due to the shortened post-pandemic school year. New
	students were accepted in 2023. The Ndoto Community Church, and all of its programs, is supported through the Sponsorship
	program, though it is open to the entire community. The church has hundreds of members in adult worship and children's Sunday
	School programs. The Sponsorship program also supports Ndoto Sports Academy and Ndoto Boxing & Gym, which are community
	athletic outreach programs. Together these programs work with more than 100 young men and women in soccer and boxing, including at national competitive levels. Sponsorship also supports the Ndoto Computer College, which provides basic computer
	training to high school graduates seeking to improve their career prospects.
b	(Code: ) (Expenses \$ 41,310 including grants of \$ 34,562 ) (Revenue \$ 0 )
	Ndoto Academy. In 2022, after years of dreaming and a year of planning, Ndoto Academy opened on the organization's campus in
	Obunga. Ndoto Academy is a private Christian school that began with 3 early childhood grades and intends to add one grade per
	year until it covers through grade 9. Ndoto Academy features small class sizes, creative and passionate teachers, a computer lab,
	the best playground in town, and an intentional pastoral program of age-appropriate discipleship. Semi-permanent classrooms, a
	dining hall, a kitchen, and permanent washrooms were constructed along with the playground and computer lab. 47 students were
	enrolled in 2022.
	(Code: ) (Expenses \$ 40,539 including grants of \$ 2,826 ) (Revenue \$ 3,600 )
ŀC	(Code:) (Expenses \$40,539 including grants of \$2,826 ) (Revenue \$3,600 )         Visiting Missionary. Visiting missionaries are an important part of Ndoto's work in the US and in Kenya. Travelers from the US
	serve several important functions. They are valuable volunteers on the ground in Kenya. They help to transport supplies across
	continents. They encourage Ndoto's students, particularly when sponsors get to meet the students they are matched with. Visiting
	missionaries is also an important part of Ndoto's development work, as travelers who aren't already Ndoto supporters often return
	home as new supporters. They become ambassadors for Ndoto, sharing the word about the good work being done. In 2022, Ndoto
	hosted 27 visiting missionaries in Kenya across several trips. These individuals taught our staff, provided a spiritual care ministry
	seminar, dedicated a computer lab and ministry vans, and more. At Ndoto, "visiting missionary" also means Kenyans coming to
	the US to speak about Ndoto and learn. Ndoto Kenya's director, Michael Omondi, visited the US twice in 2022.
	Other program convises (Describe on Schedule O.) See Schedule O. Statement 1
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1         (Expenses \$ 15,329 including grants of \$ 3,351 ) (Revenue \$ 0 )
4e	Total program service expenses 359,248

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Part	V Checklist of Required Schedules			
	In the experimentian department in position $501(a)(2)$ or $4047(a)(1)$ (other then a private foundation)? If "Vec "		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a	~	
5	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disgualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		<ul> <li></li> <li></li> </ul>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		v v
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32 33		~ ~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part				
			Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable11a0Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable11b0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	7	

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Part			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a 3</b>			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	~	
b	If "Yes," enter the name of the foreign country Kenya See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	7h		
U	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b Section 501(c)(12) organizations.</b> Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	4 6		
	If "Yes," see the instructions and file Form 4720, Schedule N.	15		~
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See ir	nstruc	tions
	Check if Schedule O contains a response or note to any line in this Part VI			<b>~</b>
Secti	ion A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> <u>6</u> If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-	162	NO
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4 5 6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6		ン ン ン
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~
b 8	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
а	the year by the following: The governing body?	8a	~	
а b 9	Each committee with authority to act on behalf of the governing body?	8b 9	~	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	-	ode.)	~
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	-	ode.) Yes	No
Secti 10a b	Did the organization have local chapters, branches, or affiliates?	ue C	,	
10a	Did the organization have local chapters, branches, or affiliates?	ue C	,	No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	ue C 10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c	Yes V V V	No
10a b 11a b 12a c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes v	No
10a b 11a b 12a c 13 14 15	Did the organization have local chapters, branches, or affiliates?	ue C 10a 10b 11a 12a 12b 12c 13 14	Yes V V V V V	No
10a b 11a b 12a c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes V V V V V	No
10a b 11a b 12a c 13 14 15 a	Did the organization have local chapters, branches, or affiliates?	ue C 10a 10b 11a 12a 12b 12c 13 14 15a	Yes V V V V V	No
10a b 11a b 12a c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	ue C 10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes V V V V V V	
10a b 11a b 12a c 13 14 15 a b 16a b	Did the organization have local chapters, branches, or affiliates?	ue C 10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes V V V V V V	

- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. John F Seale, (214)563-4499

Form 990 (2022)

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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title       (P) Average provest, box, unless person is both an officer and alcelos/trustee organizations and related organizations below dotted line)       Peosition (f) Peopration officer and alcelos/trustee)       (f) Reportable compensation from the organizations and related organizations from the organizations and related organizations         Allison Schlack       40.00       V       V       53,664       0       4,100         International organizations       1.00       V       V       0       0       0         Reportable organizations       1.00       V       V       0       0       0         Board Chairman       1.00       V       V       0       0       0       0         Board Chairman       1.00       V       V       0       0       0       0       0         Board Chairman       1.00       V       V       0       0       0       0         Board Chairman       1.00       V       V       0       0       0       0         Board Chairman       1.00       V       V       0       0       0       0         Board Chairman       1.00       V       V       0       0       0       0         Board Member       1.00       V					((	C)					
Name and title       Average Infere and a differe and a differe for the average per week (fill st m) organizations       Average Infere and a differe for the average organization and organizations       Average Infere and a differe for the source of the organization and organizations       Benortable compensation organizations       Benortable compensation organizations       Benortable compensation organizations       Benortable compensation organizations       Benortable compensation organizations       Benortable compensation organizations       Benortable compensation organizations         Allison Schlack       40.00       v       v       v       53,684       0       4,100         John Scale       40.00       v       v       s       55,046       0       1,523         Richard Cockcroft       1.00       v       v       s       s       0       0       0         Board Chairman       v       v       v       s       0       0       0       0         Board Chairman       v       v       v       s       s       0       0       0       0         Board Menber       1.00       v       v       s       s       s       s       s       s       s       s       s       s       s       s       s       s       s       s       s	(A)	(B)							(D)	(E)	(F)
phores (list area)       phores (list area)       officer and a director/tuske) (list area)       officer and a director/tuske) (list area)       compensation from the organizations (M-2) (1099-MEC)       compensation from the organizations (M-2) (1099-MEC)       of other compensation from the organizations (M-2) (1099-MEC)         Allison Schlack       40.00          53,684       0       4,100         John Scale       40.00          55,046       0       1,523         Richard Cockroft       1.00           0       0       0         Board Chairman            0       0       0       0         Board Chairman            0       0       0       0       0         Board Chairman            0       <											
per weak (list ny bours for related organizations)       organization (list ny bours for related organizations)         Allison Schlack       40.00       v       v       organization (list ny bours for related         Allison Schlack       40.00       v       v       v       organization (list ny bours for related       organization (list ny bours for related									compensation	compensation	
organizations     E     B				-		1	1	<u> </u>			
organizations     E     B			divi	stitu	ffice	ey e	ghe	) m	1099-MISC/		
Allison Schlack       40.00       v       53,684       0       4,100         John Seale       40.00       v       53,684       0       4,100         John Seale       40.00       v       55,046       0       1,523         Richard Cockcroft       1.00       v       0       0       0         Board Chairman       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0       0         Board Secretary       v       v       0       0       0       0       0         Board Member       v       0       0       0       0       0       0         David Schroeder       1.00       v       0       0       0       0       0         Board Member       v       0       0       0       0       0       0			dual	lior	<b>_</b>	mp	st co	Ψ	1099-NEC)	1099-NEC)	related organizations
Allison Schlack       40.00       v       53,684       0       4,100         John Seale       40.00       v       53,684       0       4,100         John Seale       40.00       v       55,046       0       1,523         Richard Cockcroft       1.00       v       0       0       0         Board Chairman       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0       0         Board Secretary       v       v       0       0       0       0       0         Board Member       v       0       0       0       0       0       0         David Schroeder       1.00       v       0       0       0       0       0         Board Member       v       0       0       0       0       0       0			r tr	al ti		oye	duc				
Allison Schlack       40.00       v       53,684       0       4,100         John Seale       40.00       v       53,684       0       4,100         John Seale       40.00       v       55,046       0       1,523         Richard Cockcroft       1.00       v       0       0       0         Board Chairman       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0       0         Board Secretary       v       v       0       0       0       0       0         Board Member       v       0       0       0       0       0       0         David Schroeder       1.00       v       0       0       0       0       0         Board Member       v       0       0       0       0       0       0			stee	ust		l o	ens				
Allison Schlack       40.00       v       53,684       0       4,100         John Seale       40.00       v       53,684       0       4,100         John Seale       40.00       v       55,046       0       1,523         Richard Cockcroft       1.00       v       0       0       0         Board Chairman       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0       0         Board Secretary       v       v       0       0       0       0       0         Board Member       v       0       0       0       0       0       0         David Schroeder       1.00       v       0       0       0       0       0         Board Member       v       0       0       0       0       0       0				ee			atec				
John Seale         40.00         v         55,046         0         1,523           Richard Cockcroft         1.00         v         v         0         0         0           Board Chairman         v         v         0         0         0         0           Board Chairman         v         v         0         0         0         0           Board Vice-Chair and Treasurer         v         v         0         0         0         0           Board Alairman         v         v         0         0         0         0         0           Board Screetary         v         v         0	Allison Schlack	40.00									
Director of Operations         ✓         55,046         0         1,523           Richard Cockcroft         1.00         ✓         ✓         0         0         0           Board Chairman         ✓         ✓         0         0         0         0           Board Vice-Chair and Treasurer         ✓         ✓         ✓         0         0         0         0           Board Vice-Chair and Treasurer         ✓         ✓         ✓         0 </td <td>Executive Director</td> <td></td> <td>1</td> <td></td> <td>~</td> <td></td> <td></td> <td></td> <td>53,684</td> <td>0</td> <td>4,100</td>	Executive Director		1		~				53,684	0	4,100
Richard Cockeroft       1.00       v       v       0       0       0         Board Chairman       v       v       0       0       0       0         Board Chairman       v       v       0       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0       0         Board Secretary       v       v       0       0       0       0       0         Board Member       v       v       0       0       0       0       0       0         Board Member       v       v       0	John Seale	40.00									
Richard Cockcroft       1.00       v       v       0       0       0         Board Chairman       v       v       0       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0       0         Board Vice-Chair and Treasurer       v       v       0       0       0       0         Board Secretary       v       v       v       0       0       0       0         Board Member       v       v       v       0       0       0       0         Board Member       v       v       0       0       0       0       0         Board Member       v       v       0       0       0       0       0         Board Member       v       0       0       0       0       0       0       0         Board Member       v       0       0       0       0       0       0       0       0       0         Board Member       v       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0	Director of Operations		1		V				55,046	0	1,523
Construction         Image: Construlitited in the image: Construlited in the image: Constr	Richard Cockcroft	1.00									
Board Vice-Chair and Treasurer         v         v         0 <th< td=""><td>Board Chairman</td><td></td><td>~</td><td></td><td>V</td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></th<>	Board Chairman		~		V				0	0	0
Board Malecek     1.00     v     v     0     0       Board Secretary     v     v     0     0     0       Board Member     v     0     0     0     0       Deard Member     v     0     0     0     0       Board Member     v     0     0     0     0       David Schroeder     1.00     v     0     0     0       Board Member     v     0     0     0     0       Board Member     v     0 </td <td>Ken Towe</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Ken Towe	1.00									
Board Secretary       v       v       0       0       0         Richard Ray       1.00       v       0       0       0       0         Board Member       v       0       0       0       0       0         Deard Member       v       0       0       0       0       0         Board Member       v       0       0       0       0       0         Board Member       v       0       0       0       0       0         Board Member       v       0       0       0       0       0       0         Board Member       v       0       0       0       0       0       0       0         Board Member       v       0       0       0       0       0       0       0	Board Vice-Chair and Treasurer		~		~				0	0	0
Board Member       1.00       0       0       0       0         Board Member          0       0       0         Board Member          0       0       0       0         Board Member           0       0       0       0         Board Member	Roxane Malecek	1.00									
Board Member         ✓         0 <t< td=""><td>Board Secretary</td><td></td><td>~</td><td></td><td>~</td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></t<>	Board Secretary		~		~				0	0	0
Dr Emily Sloan       1.00       0       0       0       0         Board Member       0       0       0       0       0         David Schroeder       1.00       1.00       0       0       0         Board Member       0       0       0       0       0         Board Member       1.00       1       0       0       0         Board Member       1       1       0       0       0	Richard Ray	1.00									
Board Member         ✓         0 <t< td=""><td>Board Member</td><td></td><td>~</td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></t<>	Board Member		~						0	0	0
David Schroeder       1.00       ✓       0       0       0         Board Member       ✓       0       0       0       0	Dr Emily Sloan	1.00									
Board Member     ✓     0     0     0	Board Member		~						0	0	0
	David Schroeder	1.00									
	Board Member		~						0	0	0
			-								
			-								
			-								
			-								
			-								

Part	VII Section A. Officers, Directors, 1	Frustees,	Key	Em			s, an	d F	lighest Compe	ensated E	Emplo	yees (cont	inued
	(A) Name and title	<b>(B)</b> Average hours per week	box,	unles	Pos neck ss pe d a d	erson	e than o is both or/trust	n an tee)	<b>(D)</b> Reportable compensation from the	(E) Reporta compens from rel	able sation	<b>(F)</b> Estimated a of othe compensa	er
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizatior 1099-M 1099-N	ns (W-2/ ISC/	from tr organizatio related organ	e n and
			-										
			-										
			-										
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			-										
	• • • • •		-										
1b c	Subtotal	VII, Sectio	n A	•	:	· ·	•	•	108,730		0		5,62
d 2	Total (add lines 1b and 1c)	 but not						ted	108,730 above) who re	eceived r	0 nore t	han \$100	5,62
-	reportable compensation from the organi								0				_
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete s</i>								loyee, or highes			Yes 3	s No
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	sum of re greater th	porta an \$	ble 150,	con 000	npei )? <i>l</i> :	nsatio f "Yes	on a s, "	nd other compe complete Schee	nsation fro	om the		
5	Did any person listed on line 1a receive of for services rendered to the organization?	or accrue co	ompe	nsa	tion	froi	m any	/ un	related organiza			4 5	
ecti 1	on B. Independent Contractors Complete this table for your five high compensation from the organization. Repo												
	(A) Name and business add								(B) Description of serv			(C) Compensation	-
one													
2	Total number of independent contracto	we (he elization	aa hi	.+	<u>at</u>	linait		-	and listed show				

2	Total number of independent contractors (including but not limited to those listed above) who
	received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . . . . . . . . . . . . .

		· · · · · ·		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under
							sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns <b>1a</b>	0				
Gra	b	Membership dues 1b	0				
a, C	c d	Fundraising events.1cRelated organizationsId	0				
Gift Iar	e u	Government grants (contributions) <b>1e</b>	0				
ini,	f	All other contributions, gifts, grants,	U				
ion sr S	-	and similar amounts not included above 1f	435,817				
the but	q	Noncash contributions included in	433,017				
d O	Ŭ	lines 1a-1f <b>1g</b>	\$ 0				
an Co	h	<b>Total.</b> Add lines 1a–1f		435,817			
			Business Code				
Program Service Revenue	2a	Visiting Missionary Program	900099	3,600	3,600	0	0
erv	b						
jram Ser Revenue	С						
lev ev	d						
Ъ	е						
<u>م</u>	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a–2f		3,600			
	3	Investment income (including dividend other similar amounts)			_	_	
	4	Income from investment of tax-exempt be		5,398	0	0	5,398
	4 5			0	0	0	0
	5	Royalties	(ii) Personal	U	0	0	0
	6a	Gross rents 6a	()				
	b	Less: rental expenses <b>6b</b>					
	c	Rental income or (loss) <b>6c</b> 0	0				
	d	Net rental income or (loss)	-				
	7a	Gross amount from (i) Securities	(ii) Other				
	74	sales of assets					
		other than inventory <b>7a</b>					
e	b	Less: cost or other basis					
Revenue		and sales expenses . 7b					
Jev	С	Gain or (loss) 7c 0	0				
7	d	Net gain or (loss)					
Othe	8a	Gross income from fundraising					
0		events (not including \$0					
		of contributions reported on line 1c). See Part IV, line 18 8a					
	h	1c). See Part IV, line 188aLess: direct expenses8b					
	c b	Net income or (loss) from fundraising eve	ents				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activiti	es				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
		Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invente					
sn			Business Code				
Miscellaneous Revenue	-	Refunds, rebates, and reimbursements	900099	617	0	0	617
scellaneo Revenue	b	Gain/Loss on Currency Exchange	900099	-1,201	0	0	-1,201
Sce	C A		-	-			-
Ais F	d	All other revenue		0	0	0	0
	е 12	Total. Add lines 11a–11d       .       .         Total revenue. See instructions       .       .		-584	2 ( 00	0	4.014
	14			444,231	3,600	U	4,814 Form <b>990</b> (2022)

	t IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete				
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	270,730	270,730		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	61,783	25,855	29,83
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	0	0	0	
7	Other salaries and wages	5,384	0	5,384	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	
9	Other employee benefits	0	0	0	
10	Payroll taxes	8,968	4,503	2,281	2,18
11	Fees for services (nonemployees):				
а	Management	0	0	0	
b	Legal	0	0	0	
С	Accounting	4,505	0	4,505	
d	Lobbying	0	0	0	
e	Professional fundraising services. See Part IV, line 17	0			
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	0	0	0	
12	Advertising and promotion	1,437	125	127	1,18
13	Office expenses	10,080	1,039	8,974	6
14	Information technology	2,214	0	2,214	
15	Royalties	0	0	0	
16	Occupancy	0	0	0	
17 18	Travel	27,886	20,430	6,839	61
	for any federal, state, or local public officials	0	0	0	
19	Conferences, conventions, and meetings .	960	45	882	3:
20 21	Interest	0	0	0	
21	Depreciation, depletion, and amortization	2,963	593	148	2,22
23		2,703	0	0	2,22
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)		Ū		
а	Staff Development & Training	970	0	970	
b	Foreign Taxes	144	0	144	
c d					
е	All other expenses	0	0	0	(
25	Total functional expenses. Add lines 1 through 24e	453,710	359,248	58,323	36,139
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

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	n 990 (2				Page 11
P	art X		+ V		-
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash-non-interest-bearing	144,948	1	56,381
	2	Savings and temporary cash investments	358,300	2	276,076
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	8,331	4	3,290
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	6	controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined	0	5	0
	0	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
6	7	Notes and loans receivable, net	0	7	0
Assets	8		0	8	0
Ass	9	Prepaid expenses and deferred charges	38,138	9	14,482
	10a	Land, buildings, and equipment: cost or other	30,130	3	14,402
	h		12 500	100	10 / 17
	b		13,580		10,617
	11 12	Investments – publicly traded securities	0	11 12	200,568
	12	Investments—other securities. See Part IV, line 11			0
	14		0	14	0
	14	Intangible assets	0	14	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	563,297	16	0 E(1.414
	17	Accounts payable and accrued expenses	474	17	<u> </u>
	18	Grants payable		18	0,070
	19		0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	·		, i i i i i i i i i i i i i i i i i i i
lab		controlled entity or family member of any of these persons	0		0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	0	24	0
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	474	26	8,070
Fund Balances		Organizations that follow FASB ASC 958, check here $\checkmark$ and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	184,768	27	185,997
Ä	28	Net assets with donor restrictions	378,055	28	367,347
- Fund		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
Net Assets or	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et /	32	Total net assets or fund balances	562,823	32	553,344
Ź	33	Total liabilities and net assets/fund balances	563,297	33	561,414

Form **990** (2022)

	) (2022)			P	age 1
Part					-
	Check if Schedule O contains a response or note to any line in this Part XI				
	Total revenue (must equal Part VIII, column (A), line 12)	1			44,23
	Total expenses (must equal Part IX, column (A), line 25)	2			53,71
	Revenue less expenses. Subtract line 2 from line 1	3			-9,47
	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		56	52,82
	Net unrealized gains (losses) on investments	5			
-	Donated services and use of facilities	6			
	Investment expenses	7			
	Prior period adjustments	8			
	Other changes in net assets or fund balances (explain on Schedule O)	9			
0	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		55	53,34
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. [
				Yes	No
	Accounting method used to prepare the Form 990: Cash Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kplain	on		
			0-		
	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
	Were the organization's financial statements audited by an independent accountant?		. 2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were aud separate basis, consolidated basis, or both:	ted or			
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersight	t of		
	the audit, review, or compilation of its financial statements and selection of an independent accounta	ant?	. 2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain	on		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?				~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				1

Form **990** (2022)

SCHEDULE A (Form 990)

### **Public Charity Status and Public Support**

OMB No. 1545-0047

**Open to Public** 

Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

### Name of the organization

Employer identification number

Name	or the c	organization					Employer identification	number
NDO	то						27-09	84861
Par	tl	Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	part.) See instruction	ons.
The c	organiz	zation is not a private founda		-				
1	ΔA	church, convention of churc	hes, or associati	on of churches descri	bed in <b>se</b>	ection 17	0(b)(1)(A)(i).	
2	🗆 A	school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990)	.)		
3		hospital or a cooperative hospital				-	I)(A)(iii).	
4		medical research organization	on operated in co	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	
5	🗌 Ar	n organization operated for ection 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in
6 7	🗌 Ar	federal, state, or local govern n organization that normally escribed in <b>section 170(b)(1)</b>	receives a subs	tantial part of its sup				n the general public
8	🗌 A	community trust described i	n <b>section 170(b)</b>	(1)(A)(vi). (Complete I	Part II.)			
9	or ur	n agricultural research organ r university or a non-land-gra niversity:	nt college of agr	iculture (see instructio	ons). Ente	r the nan	ne, city, and state of	the college or
10	re su	n organization that normally i ceipts from activities related upport from gross investmen equired by the organization a	to its exempt fui t income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a le (less so	and (2) no more than ection 511 tax) from	33 <sup>1</sup> /3% of its
11	🗌 Ar	n organization organized and	l operated exclus	sively to test for public	c safety.	See <b>sect</b>	ion 509(a)(4).	
12	🗌 Ar	n organization organized and	operated exclusi	vely for the benefit of,	to perfor	m the fun	ctions of, or to carry	out the purposes of
		ne or more publicly supported e box on lines 12a through 12						
а		<b>Type I.</b> A supporting organ the supported organization supporting organization. <b>Y</b>	n(s) the power to	regularly appoint or e	lect a ma	jority of t		
b		<b>Type II.</b> A supporting orga control or management of organization(s). <b>You must</b>	nization supervis the supporting o	ed or controlled in co rganization vested in	nnection the same	with its s		
c		Type III functionally integ its supported organization(						ally integrated with,
d		Type III non-functionally in that is not functionally integrequirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	• • • • • • • • • • • • • • • • • • • •
е		Check this box if the organ functionally integrated, or						e II, Type III
f	Ente	er the number of supported of						
g		vide the following information	-	orted organization(s).				
		ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	-	
(A)								
(B)								
(C)								
(D)								

(E) Total

# Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support							
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
	on B. Total Support		1		1	1		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc					12		
13	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re				ear as a sectio		
<u>3ecu</u> 14	Public support percentage for 2022 (line 6	-		11 column (f)		14	%	
14	Public support percentage from 2022 (inter Public support percentage from 2021 Sch					15	<u> </u>	
16a	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test—2022.</b> If the organization qua	ization did not	check the box	k on line 13, ai	nd line 14 is 3	3 <sup>1</sup> /3% or more,	check this	
b	<b>331</b> /3% <b>support test—2021.</b> If the organi this box and <b>stop here</b> . The organization							
17a								
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	acts-and-circu	mstances test,	, check this bo	ox and stop he	<b>re</b> . Explain	
18	Private foundation. If the organization of instructions						x and see	

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	( <b>d</b> ) 2021	(e) 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	447,855	399,841	421,474	382,598	435,817	2,087,585
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
-	organization's tax-exempt purpose	900	4,210	0	0	3,600	8,710
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
		0	0	0	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities	U	0	0	0	0	0
5	furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	448,755	404,051	421,474	382,598	439,417	2,096,295
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	88,965	58,745	47,779	48,015	56,870	300,374
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
с	Add lines 7a and 7b	88,965	58,745	47,779	48,015	56,870	300,374
8	Public support. (Subtract line 7c from						
Conti	line 6.)						1,795,921
	on B. Total Support dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(a) 2018 448,755	404,051	421,474	382,598	439,417	2,096,295
10a	Gross income from interest, dividends,	446,755	404,051	421,474	302,370	437,417	2,090,295
ioa	payments received on securities loans, rents,						
	royalties, and income from similar sources .	518	3,945	5,599	3,264	5,398	18,724
b	Unrelated business taxable income (less		· ·		· · ·		
	section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	518	3,945	5,599	3,264	5,398	18,724
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)	53/	075	1 500	F/F	504	1 2/0
13	<b>Total support.</b> (Add lines 9, 10c, 11,	536	875	-1,522	-565	-584	-1,260
	and 12.)	449,809	408,871	425,551	385,297	444,231	2,113,759
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	-			-		
Secti	on C. Computation of Public Suppor	rt Percentag	e				
15	Public support percentage for 2022 (line 8					15	<b>84.96</b> %
16	Public support percentage from 2021 Sch	nedule A, Part	III, line 15 .			16	83.07 %
	on D. Computation of Investment Inc						
17	Investment income percentage for 2022 (			-			0.89 %
18	Investment income percentage from <b>2021</b>						0.65 %
19a	$33^{1}/_{3}\%$ support tests – 2022. If the organi						
h	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box a <b>33</b> <sup>1</sup> / <sub>3</sub> % support tests – 2021. If the organiz	-	-	-		-	
b	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this b						
20	Private foundation. If the organization di	_	-				
		a		,,, 0			

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

# 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the

supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

### Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's
- income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	•	· · · · · · · · · · · · · · · · · · ·	
	Other distributions (describe in <b>Part VI</b> ). See instructions.		6	
7 8	<b>Total annual distributions.</b> Add lines 1 through 6.	h the everesimetics is use	7	
0	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	in the organization is res	8 sponsive	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
C	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
<u> </u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI</b> . See instructions.			
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part III, Line 12 - Column A: Other income consisted of miscellaneous rebates and refunds. Column B: Other income consisted of miscellaneous rebates and refunds and exchange rate gains and losses. Column C: Other income consisted of miscellaneous rebates and refunds and exchange rate gains and losses. Column D: Other income consisted of miscellaneous rebates and refunds and exchange rate gains and losses. Column E: Other income consisted of miscellaneous rebates and refunds and exchange rate gains and losses.

### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 20**22** Open to Public

OMB No. 1545-0047

	Inspection

Name o	of the or	ganization		Employer identification number
NDOT	0			27-0984861
Par	tl	Organizations Maintaining Donor Advis Complete if the organization answered "		ds or Accounts.
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2	Aggre	egate value of contributions to (during year)		
3		egate value of grants from (during year)		
4		egate value at end of year		
5		he organization inform all donors and donor a	advisors in writing that the assets he	ld in donor advised
	funds	are the organization's property, subject to the	organization's exclusive legal control	? Ves 🗆 No
6	only f	ne organization inform all grantees, donors, an for charitable purposes and not for the benefit rring impermissible private benefit?	t of the donor or donor advisor, or fo	r any other purpose
Par	t II	Conservation Easements.	Vee" on Form 000, Dort IV, line 7	
		Complete if the organization answered "		
1		ose(s) of conservation easements held by the o		
		eservation of land for public use (for example, recrea		f a historically important land area
		otection of natural habitat	Preservation o	f a certified historic structure
2		eservation of open space blete lines 2a through 2d if the organization hel	d a qualified concentration contribution	a in the form of a concernation
2		nent on the last day of the tax year.	a quaimed conservation contribution	
				Held at the End of the Tax Year
а				
b		acreage restricted by conservation easements		
C		per of conservation easements on a certified hi		
d		per of conservation easements included in (c) a		
_		5		· 2d
3		per of conservation easements modified, trans	ferred, released, extinguished, or tern	ninated by the organization during the
	tax ye			
4 5	Does	per of states where property subject to conservent the organization have a written policy rega- ions, and enforcement of the conservation eas	arding the periodic monitoring, insp	
6	Staff a	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	
7	Amou	int of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the yea
8		each conservation easement reported on line 2 ection 170(h)(4)(B)(ii)?		
9	In Pa balan	art XIII, describe how the organization report ce sheet, and include, if applicable, the text of nization's accounting for conservation easement	rts conservation easements in its re of the footnote to the organization's fi	evenue and expense statement and
Par	: 111	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.
1a	If the	organization elected, as permitted under FASI	B ASC 958, not to report in its revenu	e statement and balance sheet work
	of art	, historical treasures, or other similar assets	held for public exhibition, education	, or research in furtherance of public
	servic	e, provide in Part XIII the text of the footnote to	o its financial statements that describe	es these items.
b	art, hi provie	organization elected, as permitted under FAS istorical treasures, or other similar assets held de the following amounts relating to these item	for public exhibition, education, or res s:	search in furtherance of public service
	(i) Re	evenue included on Form 990, Part VIII, line 1		\$
	(ii) As	sets included in Form 990, Part X		\$assets for financial gain, provide th
2	lf the follow	organization received or held works of art, ving amounts required to be reported under FA	historical treasures, or other similar SB ASC 958 relating to these items:	assets for infancial gain, provide the
а	Reve	nue included on Form 990, Part VIII, line 1 .		\$
b	Asset	s included in Form 990, Part X		\$

Schedu	le D (Form 990) 2022									Page <b>2</b>
Part	III Organizations Maintaining	Colle	ections of	Art, His	torical 1	<b>Freasures</b>	, or O	ther Similar A	ssets (co	ntinued)
3	Using the organization's acquisition, collection items (check all that apply):		sion, and ot	her reco	rds, chec	k any of th	e follov	wing that make	significant	use of its
а	Public exhibition			d	🗌 Loan	or exchang	e proq	ram		
b	Scholarly research				Other	-				
с	Preservation for future generations	6								
4	Provide a description of the organiza XIII.		collections a	and expla	ain how t	hey further	the org	ganization's exe	mpt purpo	ose in Part
5	During the year, did the organization assets to be sold to raise funds rather									s 🗌 No
Part	IV Escrow and Custodial Arra	angen	nents.							
	Complete if the organizatior 990, Part X, line 21.	n answ	vered "Yes	" on For	m 990, I	Part IV, line	e 9, or	reported an a	mount on	Form
1a	Is the organization an agent, trustee included on Form 990, Part X?									s 🗌 No
b	If "Yes," explain the arrangement in P	art XIII	and comple	ete the fo	llowing t	able:				
									Amount	
с	Beginning balance						10			
d	Additions during the year						10	k		
е	Distributions during the year						16	9		
f	Ending balance						11	F		
2a	Did the organization include an amou	nt on F	orm 990, P	art X, line	e 21, for e	scrow or c	ustodia	l account liabili	ty? 🗌 Ye	s 🗌 No
b	If "Yes," explain the arrangement in P	art XIII	. Check her	e if the e	xplanatio	n has been	provid	ed on Part XIII		
Par	V Endowment Funds.									
	Complete if the organization	n ansv	vered "Yes	<u>" on For</u>	m 990, I	Part IV, line	e 10.			
		(a) 🤇	Current year	<b>(b)</b> Pri	or year	(c) Two year	rs back	(d) Three years ba	ck (e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of	the cur	rent vear er	nd balanc	e (line 1c	i. column (a	)) held	as:	I	
а	Board designated or quasi-endowme		-	%		,, (-	//			
b	Permanent endowment	%								
С	Term endowment %									
-	The percentages on lines 2a, 2b, and	2c sho	ould equal 1	00%.						
3a	Are there endowment funds not in th				zation th	at are held	and ac	Iministered for	the	
	organization by:	•		U					-	Yes No
	(i) Unrelated organizations								. <b>3a(i)</b>	
b	If "Yes" on line 3a(ii), are the related o									
4	Describe in Part XIII the intended uses	•		•					LI	I
Part					-					
	Complete if the organization			" on For	m 990, I	Part IV, line	e 11a.	See Form 990	), Part X, I	ine 10.
	Description of property		(a) Cost or of (investm	ther basis	(b) Cost o	or other basis other)	(c)	Accumulated epreciation	( <b>d</b> ) Bool	
1a	Land	.		0		0				0
b	Buildings	. t		0		0		0		0
c	Leasehold improvements	. t		0		0		0		0
d	Equipment	. †		0		14,815		4,198		10,617
e	Other			0		0		0		0
	Add lines 1a through 1e. (Column (d) r		qual Form 9	-	X, columr	-	)c.) .			10,617
						-				

Schedule D (Form 990) 2022

Schedule D (Fo	,			Page
Part VII	Investments – Other Securities.			
	Complete if the organization answered "Yes" on Form 990, Part (a) Description of security or category (including name of security)	(b) Book value	(c) M	, Part X, IINE 12. lethod of valuation: nd-of-year market value
(1) Financial				
• •	neld equity interests			
• • •				
(Δ)				
(B)				
(C)		-		
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on Form 990, Part			
	(a) Description of investment	(b) Book value		lethod of valuation: nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
<u>(8)</u> (9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Form 990, Part	IV. line 11d. See F	orm 990	. Part X. line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	rea (h) resurt arms (000 Dart V and (D) line 15)			
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.)		•••	
Part A	Complete if the organization answered "Yes" on Form 990, Part	IV line 11e or 11f	Soo For	m 000 Part V
	line 25.		. See Fui	iii 990, Fait A,
1.	(a) Description of liability			(b) Book value
(1) Federal in				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			

Schedu	le D (Form 990) 2022				Page <b>4</b>
Par	XI Reconciliation of Revenue per Audited Financial Statem	ents V	Vith Revenue per	Return.	2
	Complete if the organization answered "Yes" on Form 990,	Part I\	/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines <b>2a</b> through <b>2d</b>			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i i		-	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
c	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i>			5	
Part				-	1
rait	Complete if the organization answered "Yes" on Form 990,			i netum	la la
	· · · · · · · · · · · · · · · · · · ·			1	
1	Total expenses and losses per audited financial statements	• •		-	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a		-	
b	Prior year adjustments	2b			
C.	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines <b>2a</b> through <b>2d</b>			2e	
3	Subtract line <b>2e</b> from line <b>1</b>	· · ·		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	·			
_c	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)		5	
Part					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an				
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to prov	vide any additional in	formation.	

SCHEDULE	F
(Form 990)	

### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

NDOTO Part I

0		27-0984861
	General Information on Activities Outside the United States. Complete if the orga	anization answered "Yes" on
	Form 990, Part IV, line 14b.	

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	<b>(a)</b> Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	Sub-Saharan Africa	1	1	Grantmaking	All program services	359,247
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)	1	1			359,247

OMB No. 1545-0047

2022

Open to Public

Inspection

Employer identification number

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	<b>(a)</b> Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	All program services	270,729	Wire Transfer	11,426	Ministry materials purch	FMV
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
10)									
11)									
12)									
13)									
14)									
15)									
16)									
2				sted above that are r which the grantee or c					1
3				ies					0

Schedule F (Form 990) 2022

Page **2** 

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash	(f) Amount of noncash	(g) Description of noncash assistance	(h) Method of
		recipients	cash grant	casn disbursement	assistance	of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
0)							
1)							
2)							
3)							
4)							
5)		_					
6)							
7)							
8)							

## Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Schedule F (Form 990) 2022

Page	4
------	---

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	🖌 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	🖌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	🖌 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Ves	🖌 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	🖌 No

Schedule F (Form 990) 2022

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - At this time, Ndoto only provides grants to a single Kenyan registered non-governmental organization, which bears the same name, Ndoto (referred to henceforth as NdotoKE). The two organizations entered into a formal agreement at the beginning of 2016. Ndoto fundraises in the US and grants money to NdotoKE. The Board of Directors of Ndoto approves an annual grant amount, based on a recommendation from NdotoKE, and the amount is disbursed monthly as needed by NdotoKE up to but not exceeding the total approved amount. The total grant amount is recorded in Board actions as well as in the organization's bookkeeping. As the Executive Director of Ndoto is the Board Chair of NdotoKE, information about the activities, including financial records, of NdotoKE are freely shared with Ndoto. NdotoKE carefully vets the recipients of its aid, and stays in close contact with those beneficiaries throughout their time with the organization. No money is ever given to beneficiaries or their families directly. All expenses are documented carefully. When these funds are used in Kenya, there are clear and well-followed procedures to ensure transparency, honesty, and the correct usage of funds. Substantial cash is rarely on hand in Kenya, and the organization follows a proper division of roles to demonstrate that no fraud or loss has taken place. Details on the vetting and monitoring process of NdotoKE, as well as the transparency and accuracy procedures of NdotoKE's financial recordkeeping, are available upon request.

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

### NDOTO

Employer identification number

27-0984861

Form 990, Part III, Line 2 - Ndoto launched Ndoto Academy, a private Christian school on the Ndoto campus within Obunga. In 2022, Ndoto Academy had preschool, pre-Kindergarten, and Kindergarten classes, with plans to add one grade per year.

Form 990, Part VI, Section B, Line 11b - This Form 990 is prepared annually by the chief financial officer, then reviewed carefully with the bookkeeper and the Executive Director. Once it has been completed, it is distributed to the Ndoto Board of Directors, who review it and approve it by vote prior to its submission to the IRS.

Form 990, Part VI, Section B, Line 12c - The voting and non-voting members of the Board of Directors, including officers and key employees of the organization, are required annually to sign a statement indicating that they are aware of no conflict of interest arising within the past 12 months and that if any conflict of interest arises in the next 12 months, they will immediately disclose any such activity and seek to end the conflict. The statement also includes a form asking them to disclose specifically any business transactions with Ndoto, indebtedness to Ndoto, personal benefits received from Ndoto, legal proceedings involving Ndoto, and family or business relationships with other officers or directors. The Chair of the Board shall determine whether an unacceptable conflict of interest exists and arrange with the party to cease any inappropriate activity. If the Chair has potential conflict of interest, the Vice Chair and the Secretary shall determine if the unacceptable conflict exists and arrange for it to cease. Unsettled matters shall be reported to the Board for appropriate action. Any inappropriate activity must cease or their position must be vacated. Any violations of the conflict of interest policy must be documented prior to any transaction. A transaction may be taken when a conflict of interest exists if: (a) the officer or staff of Ndoto is excluded from the discussions and approval, (b) a competitive bid or valuation exists, and (c) the Board of Directors determines that the transaction is in the best interests of Ndoto.

Form 990, Part VI, Section B, Line 15 - The Executive Director is responsible for setting the salaries of all employees at Ndoto. The Executive Director will consider the education, experience, value added, and performance of the employee in setting salaries. In evaluating the value added by the employee, the Executive Director will consider to what extent the organization needs the services to be offered and the size of the employee's responsibility. Special qualifications of the employee may be taken into account. Employee salaries must be considered in relation to the salaries of other employees at Ndoto, as well as regularly considered in relation to the salaries of comparable positions at comparable charitable organizations. In offering raises, the Executive Director shall evaluate employees and give the employee feedback about their performance. Raises beyond a cost-of-living increase may be offered based on the following qualifications: high-quality performance, expansion of responsibility, or expansion of capacity including new education. In evaluating raises, the Executive Director will consider cost of living as well as a comparative compensation guide. The Executive Director is not obligated to offer any raise or cost-of-living adjustment to employees. The initial salaries of all employees are documented in the employment agreement, and future adjustment to salaries is documented on a standard form that provides a rationale and is signed by the Executive Director and the employee. In evaluating the compensation of the Executive Director, the Board will be led by Christian ethics to address compensation issues and establish an appropriate compensation level. General factors to be considered in establishing adequate compensation include: commitment, education, experience, responsibility, and performance. Appropriate non-profit organization compensation data is identified and utilized to help ensure alignment with similar positions in similar non-profit organizations. The desired end product of any compensation calculation and decision will be an appropriate and adequate level of total compensation, not the size of any year-to-year change. The initial salary and process for determining the salary is documented by the Board of Directors and the salary is documented in the employment agreement. Any future adjustments to salary are documented by decision-making process using the same standard form as the employees, signed by the Board Chair. This process is followed annually in December when the compensation of the Executive Director is set.

Form 990, Part VI, Section C, Line 19 - Ndoto makes all governing documents available upon request to any individual. Electronic copies are maintained and available in electronic or hardcopy format upon request. Its conflict of interest policy is also available in electronic or hardcopy format upon request. Its financial statements are hosted on Ndoto's website, GuideStar, and are available in hardcopy or electronic format upon request. Organizational documents filed with the State and Federal government are also available on the Ndoto website along with annual reports.

Cat No 51056K

Schedule O, Statement 1
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Form: Form 990 (2022)

Page: 2

### **Other Program Service**

	Fynense	Grants	Revenue
ces Accomplishments			
		Par	t III, Line 4d

Activity Code	Description	Expense	Grants	Revenue
	Development. Ndoto's third objective is development. If people in the community are able to access stable jobs that pay a living wage, then many of the challenges facing the community will disappear. Therefore Ndoto Kenya works to create sustained economic development in two ways: starting businesses directly and providing training and support for existing business leaders in the community. In 2022, Ndoto's main direct economic development came through its own programs, which are now providing more than two dozen direct jobs. Ndoto also continued to provide loans for small businesses. Research was done into other business ideas that could be owned and operated by Ndoto.	11,058	2,009	0
	Student Emergencies. Ndoto tracks expenses for student emergencies as a separate program area from normal student sponsorship, as it is funded separately. Ndoto is prepared to provide above-and-beyond support of any kind to sponsored students who face emergencies in their lives. In 2022, Ndoto supported the spouse of a former sponsored student who went through severe medical challenges. She recovered.	4,271	1,342	C
Total:		15,329	3,351	0

### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

### Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

NDOTO

Part I

### Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section 501(c)(3))	(f) Direct controlling entity	( Section cont ent	<b>g)</b> 512(b)(13) rolled ity?
						Yes	No
(1) Ndoto Kenya PO Box 3214, Kisumu, Nyanza 40100, Kenya	Capacity Building	Kenya	501(c)(3)		N/A		~
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							



Employer identification number

27-0984861

#### Schedule R (Form 990) 2022

#### Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (b) (d) (f) (g) (h) (i) (i) (c) (e) Predominant Direct controlling Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) (4) (5) (6) (7)

### Part IV

## Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	<b>(e)</b> Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	( Section 5 contr ent	(i) 512(b)(13) trolled ntity?	
								Yes	No	
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										

Schedule R (Form 990) 2022

(6)

Part	<b>V Transactions With Related Organizations.</b> Complete if the organization answ	ered "Yes" on Form	n 990, Part IV, line 3	4, 35b, or 36.		
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one	or more related organ	nizations listed in Parts	s II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			<b>1</b> a	1	~
b	Gift, grant, or capital contribution to related organization(s)			1b	) V	
С	Gift, grant, or capital contribution from related organization(s)			10	;	~
d	Loans or loan guarantees to or for related organization(s)			1d	1	~
е	Loans or loan guarantees by related organization(s)			1e	•	~
f	Dividends from related organization(s)			<b>1</b> f	F	~
g	Sale of assets to related organization(s)				1	~
h	Purchase of assets from related organization(s)					~
i	Exchange of assets with related organization(s)				-	~
j	Lease of facilities, equipment, or other assets to related organization(s)			<u>1</u> j		~
k	Lease of facilities, equipment, or other assets from related organization(s)				۲.	~
I	Performance of services or membership or fundraising solicitations for related organization(s)			11		~
m	Performance of services or membership or fundraising solicitations by related organization(s)			<b>1</b> m	n	~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				<u>ו</u>	~
0	Sharing of paid employees with related organization(s)			10	>	~
р	Reimbursement paid to related organization(s) for expenses			<b>1</b> p	<b>)</b>	V
q	Reimbursement paid by related organization(s) for expenses			<b>1</b> q	1	~
r	Other transfer of cash or property to related organization(s)			<b>1</b> r		V
S	Other transfer of cash or property from related organization(s)				-	~
2	If the answer to any of the above is "Yes," see the instructions for information on who must c	omplete this line, inclu	uding covered relation	ships and transaction the	nreshol	ds.
	(a) Name of related organization	<b>(b)</b> Transaction type (a—s)	<b>(c)</b> Amount involved	<b>(d)</b> Method of determining amo	ount invo	lved
N	doto Kenya	b	282,155	Cash and FMV		
(1)						
(2)						
_(_)						
(3)						
(4)						
(5)						
<u>(</u> )				l		

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### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded from tax under	organiz	oartners tion (c)(3)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	Disprop	h) ortionate ttions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	( Gene mana part	aging	<b>(k)</b> Percentage ownership
			sections 512-514)	Yes	No			Yes	No	-	Yes	No	1
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Schedule R (F	orm 990) 2022 Page <b>5</b>
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.
Schedule F	R, Part II - Ndoto's US Executive Director is the board chairman for Ndoto Kenya, a separately controlled nonprofit organization
	Cenva Ndoto provides financial support to Ndoto Kenva each year