

# NDOTO

*For Africa's Future*



**Annual Report 2022**





There is a saying among development workers that it takes 20 years to transform a community. There are small victories along the way, but results rarely come quickly. Although Ndoto has been working in Obunga, an urban slum in Kisumu, Kenya, since 2009, our founder, Allison Schlack, first set foot in the neighborhood in 2003.

In those years, the government has transformed the community physically. There is a new highway passing by, some paths are paved, and water and electricity are available. But the government can't transform the community internally. Only God can do that, and Ndoto is proud to be the hands and feet to see it done.

We keep it simple. Ndoto is about three things: education, discipleship, and development. Read on to see examples of what God has done.

Sherly will be graduating from college in December after 10 years as a sponsored student. As her mother died when she was young, and her single father lived with poor health, she was like an orphan and lived with our team for some time. She calls Ndoto a family because the staff has walked with her through life, in good times and bad. Knowing that there are people who love her made the difference educationally.

**"I will be forever grateful to Ndoto and everyone who walked with me in my school journey until the end. I took your advice that French is my strength, and kept it in my heart. Thank you all."**

In the slums, the prospects for a young lady without caretakers are slim. Because of Ndoto's investment, however, Sherly's grades increased from 8th grade, when she joined, to 12th grade, when she scored in the top 7% of students nationwide. She enrolled in Pwani University to study French, and now her dream of becoming an ambassador is within reach. She already has a job opportunity in Paris.





**“My pain drew me even closer to Jesus, after losing everyone that I loved and cared about at a young age — even my sister. It made me feel bad about life, but I found comfort in Christ’s saving power.”**

David joined Ndoto in 2009 with our first class. Life has been a bitter pill to swallow, he says, living in different homes as a child after his mother died and having no contact with his father. Pastor Michael from Ndoto Community Church, whom David calls the greatest role model he has ever known, invited him to stay with him in 2016 and they spent hours together, praying and modeling what it looked like to follow Christ.

David spent his days in Ndoto Sunday school, and later the youth ministry. When the youth led a service, David was asked to be the one to preach. His nickname from youth had been “Pastor,” and he finally got the chance. David says that the greatest lesson he has learned is that God calls believers to grow in faith and not remain stagnant. With Isaiah 40:31 as his favorite verse, he’s looking forward to passing his high school exams and training to become a pastor.



Education and discipleship don’t stand on their own - development makes them sustainable. We always intended to create jobs, but we didn’t realize so many of them would be at Ndoto: our Kenyan team has grown to more than 20. We always intended to start profitable businesses, but we didn’t realize our biggest would be in our own backyard: the new Ndoto Academy has three grades, and will launch a new level each year. The Church serves hundreds and baptized 19 young men this April. On holidays it’s standing room only in services. The Sports Academy and Gym are very popular in the community. People walk great distances to be with us because they are so well loved.

**Ndoto is making deep roots, expanding its reach beyond even Obunga’s borders, unlike when we began with just sponsorship. The reports we give cannot do justice to the kind of work being done on the ground. To say that lives are being changed sometimes does not even do it justice. - Pastor Michael Omondi**

Our dreams continue. We have more business ideas always in our minds. We’re looking for more land to purchase to expand. We’re constantly hiring and it seems like we always have some kind of construction going on. It’s an exciting time to be part of Ndoto!





*Ndoto Academy students  
Preschool, K-Prep, and Kindergarten*

*Currently sponsored students  
Kindergarten through University*

*All-time sponsored students  
2009-2022*

*Average Sunday service attendance*

*Average Sunday School attendance  
many community children come just for the kid programs*

*Parents attending Ndoto meetings*

*Enrolled athletes in Ndoto Sports Academy  
One girls team and four boys teams, the oldest of which plays competitively*

*Youth in Ndoto discipleship groups*

*Your investments at work...*

Balance Sheet as of 12/31/21

Total Assets	\$563,297
Total Liabilities	\$474
Unrestricted Funds	184,768
Designated Funds	<u>378,055</u>
Total Funds	\$562,823
Change in Cash	+\$95,462

Statement of Activities 2021

Contributions	156,759
Other Revenue	2,699
Designated Funds Used	<u>224,571</u>
Total Income	\$384,029

Educate & Disciple	254,733
Develop	10,932
Student Emergency	5,664
Visiting Missionary	15,672
Management	56,695
Fundraising	<u>45,009</u>
Total Expenses	\$388,705

Net Assets

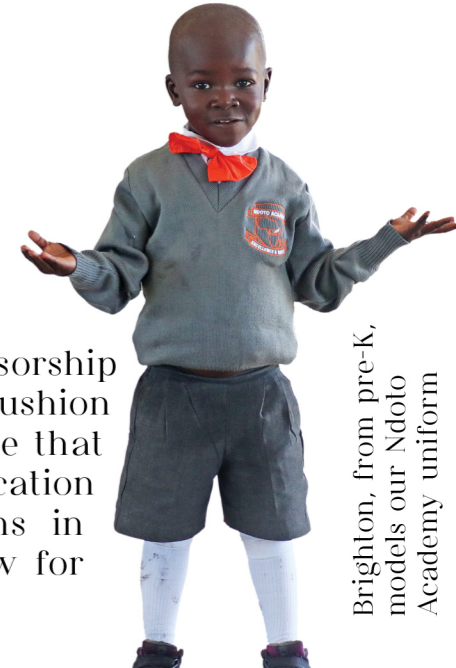
Change in Unrestricted Funds	-\$4,676
Change in Designated Funds	+\$1,268

Kenya Expenses (included in left)

Staff Salaries	52,907
School & Student-Related	138,485
Other Programs	7,344
Administrative	<u>15,291</u>
Total	\$214,027

**100%** As always, 100% of your sponsorship donations will go to Kenya for education and discipleship programs. Not a cent will remain in the US.

**21** Ndoto had 21 months of sponsorship expenses in reserve. This cushion gives our students confidence that Ndoto can guarantee their education regardless of economic conditions in the US. The savings will also allow for the expansion of Ndoto Academy.



Brighton, from pre-K, models our Ndoto Academy uniform

Allison Schlack  
*Executive Director*

John Seale  
*Director of Operations*

Gail Bell  
*Accountant*

Board of Directors

Richard Cockcroft  
*Chair*

Ken Towe  
*Vice-Chair and Secretary*

Roxane Malecek

Richard Ray

David Schroeder

Dr. Emily Sloan

**www.ndoto.org**

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**214-563-4499**

Kenya Staff

Michael Omondi  
*Pastor and Kenya Director*

Mercy Gemini  
*Obunga Office Director*

Fred Sadia  
*Discipleship Director*

Susan Mandera  
*Education Director*

Joshua Adenga  
*External Affairs*

Elizabeth NdBile  
*Accountant*

Willis Jaoko  
*Information Tech*

Tobias Onyango  
*Facilities and Security*

Clinton Okoth  
*Sports and Gym Director*

Education Team:  
Jackson Odhiambo  
*also Academy Director*

Otuma Andako  
Alice "Mama Bon" Ayoo  
Becky Awuor

Ndoto Academy:

Anne Awuor  
Lilian Akoth  
Sylvia Vuguza  
Teresa Hayo

Facilities:

Frank Oyule  
Aggrey Otwande  
Jacktone Aywaya  
Philip Otieno

