

EDUCATE

DISCIPLE

DEVELOP

NDOTO

*For Africa's Future
2021 Annual Report*





EDUCATE

Everyone should be able to go as far in school as their passions and abilities can take them. That's why we remove the financial obstacles so that students can pursue their educational dreams. Ndotu means "Dream" in Kiswahili, and since our founding we have believed that students can best succeed when they are dreaming for their future.

Ndotu is educating the next generation by identifying high-potential students with great needs and sponsoring them. These students, from kindergarten through college, go to over a hundred different schools across the country. Education is their key to good jobs that can support them and their families.

Because of Ndotu, 569 students have been able to go to school who wouldn't otherwise have had that chance.

DISCIPLE

We believe the greatest work we will ever do is to point people to Jesus Christ and invite them into a relationship with Him.

Discipleship is the whole-life process of transformation taking place in people who are trying to become more like Jesus. Ndoto means "Dream" in Kiswahili, and these dreams involve much more than getting an education.

In discipleship, Ndoto provides support to every aspect of people's lives – physical, intellectual, social, emotional, as well as spiritual. The Ndoto Community Church is open to all through its Sunday services and activities nearly every day of the week.

Ndoto-sponsored students are mentored by Ndoto's education staff, and are encouraged to be part of servant events and small groups. Both students and community members are the next generation of servant leaders.

If Ndoto students simply become well-educated adults, we have not succeeded!



People need Jesus and people need jobs. With those two things, people's lives can be radically transformed for the better. Ndoto means "Dream" in Kiswahili, and one of the strongest dreams that people have is for a paycheck.

In Kenya, the unemployment rate is 40%. In the slum, most people earn income by doing odd jobs and selling simple products. Others are day laborers. Ndoto is committed to economic development through starting businesses.

Some of those businesses will be owned by Ndoto, providing revenue for the ministry. These businesses also have the double benefit of creating jobs and creating a service for the community!

With more than a decade of Ndoto students, there are now Ndoto graduates in many fields, some of whom are ready to go to work for the organization that helped educate them!

DEVELOP

14 of 24 high school seniors scored B- or above, something only done by 12% of all Kenyans

18 of 24 8th graders scored over 300, something only done by 25% of all Kenyans

30 community widows served by Ndoto Church, which collects nearly \$200/mo beyond offerings for their support

We have had 128 college graduates so far

There are 233 books in the student library

Ndoto now has 301 students in the program

45 boys and girls are enrolled in the Football Academy



Your investments at work...

Balance Sheet as of 12/31/20

Total Assets	\$566,328
Total Liabilities	\$97
Unrestricted Funds	189,444
Designated Funds	376,787
Total Funds	\$566,231
Change in Cash	+\$142,417

Statement of Activities 2020

Contributions	180,335
Other Revenue	4,077
Designated Funds Used	105,672
Total Income	\$290,084
Educate & Disciple	132,898
Develop	7,773
Student Emergency	7,097
Visiting Missionary	9,085
Management	51,113
Fundraising	52,628
Total Expenses	\$260,594

Thank you for supporting Ndoto through a year of uncertainty. Nobody knew when or if students would be in school, nobody knew if the virus would ravage our community, and yet through it all you kept donating. While our students, like much of the world, are still behind, we now know that the result is that God has blessed Ndoto with funds that we never dreamed possible.

We never dreamed it, but God did, and he planted a dream in our team years ago that is now possible. We can't spoil the surprise yet, but as always, 100% of sponsorship donations go to Kenya, with none remaining in the US. Extra sponsorship funds will go toward education and discipleship as intended. Your support transforms lives!

Net Assets

Change in Unrestricted Funds	+\$29,490
Change in Designated Funds	+\$135,467
<u>Kenya Expenses (included in left)</u>	
Staff Salaries	37,731
School Expenses	75,918
Related Expenses	10,273
General & Other	16,113
Land & Construction	18,710
Total	\$158,745

DREAM.

US Staff

Allison Schlack
Executive Director

John Seale
Director of Operations
Gail Bell
Accountant

US Board

Richard Cockcroft
Chair
Ken Towe
Vice-Chair and Secretary
Roxane Malecek
Richard Ray
Dr. Emily Sloan

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Kenya Staff

Michael Omondi
Pastor and Director
Joshua Odhiambo
Team Leader
Fred Sadia
Pastor and Discipleship
Becky Awuor
Discipleship
Alice "Mama Bon" Ayoo
Education
Tobias Onyango
Community Relations
Susan Mandera
Education
Jackson Odhiambo
Education
John Baraka
Education
Elizabeth Ndibile
Accounting
Clinton Otieno
Security and Gym Manager