

because
the LORD
has anointed me
to bring
good news to the poor
Isaiah 61:1

NDOTO



For Africa's Future
Annual Report 2020

Educate

Education and discipleship were the foundation of Ndoto more than ten years ago when we launched, and it's still the backbone of what we do.

Because of Ndoto, 525 students have been able to go to school who wouldn't otherwise have had that chance. Zadock, who got only A's in high school, couldn't afford his school fees and was sponsored by Ndoto to earn a Chemical Engineering degree. He graduated last year and is now working at Kisumu's water company.

Others like Silas take the route of specialized training. Silas had given up hope and fallen in with bad company when he found Ndoto. He studied motor vehicle mechanics for several years at the local YMCA and graduated last year. Today, Silas says he would be unrecognizable to his former friends.


Ndoto has never been content to stop with just educating people. We are committed to total life change. In addition to intellectual growth, we invest in spiritual, emotional, social, and physical needs. Phanice, at right, underwent risky brain surgery to save her life and went on to graduate high school last year. Janet, one of our original students, got pregnant at 16 and was unsure of her future, but Ndoto gave her, as she described, "stability, peace, comfort, and strength." Now she works as a nurse fighting COVID-19.

Ndoto Community Church is a cornerstone of our mission. Young and old alike come to know God and become more like Jesus through the church's ministries. Mr. Livingstone, who had a drinking problem, accepted an invitation to church for the first time. In time, it transformed his life. He placed his faith in Jesus, was freed from things that bound him, and is now sharing with his friends what God has done.

Disciple



Develop

A collage of three photographs. The top photo shows a man wearing a white chef's hat and a yellow scarf, smiling. The bottom-left photo shows a man smiling with a young child on his shoulder. The bottom-right photo shows a man smiling with a young child on his shoulder, wearing a grey shirt with a red chicken graphic.

Back in 2006, a graduate student came to Kenya and did a lengthy community assessment in Obunga. Her conclusion from their feedback was that the number one need was for jobs and capital to start businesses. “Jesus and Jobs,” as we often say, are at the heart of our mission. Our desire is that God transforms people and we help empower them to live fulfilling and abundant lives.

After a decade of providing loans to small business entrepreneurs, Ndoto is now ready to work on creating jobs at a larger scale. With the lessons learned from Ndoto’s chicken business, we have new plans for larger businesses that can meet people’s needs, create jobs, and even make money to expand Ndoto’s ministry.

Evans (top left) is training to be a chef. Exodus (bottom

left) knows Kenyan Sign Language. Edward is an accomplished Structural Engineer working on a stadium. Judy, our first graduate in education, now teaches in Dubai. In just the last two years, Ndoto has graduated 11 nurses, doctors, and nutritionists.

Next, Ndoto plans to purchase land to begin to develop these businesses. We have been saving for several years for this ambitious purchase and we invite you to join us on this journey. For the next few years, we plan to maintain approximately 300 students in our program as we focus on growing our church ministry and creating businesses.

“Because the Lord has anointed me to bring good news to the poor.” In Isaiah 61, good news takes many forms, including transformation, joy, rebuilding, freedom, and wealth-building work. Ndoto is bringing good news to Obunga!

Your investments at work...

90% of Ndoto parents attended our informative and participatory meetings in 2019

290 current students:
97 primary, 88 secondary,
and 105 college and vocational

118 college graduates so far, including:
28 students into medical fields like doctors, nurses, and clinical medical officers, and
24 students into teaching and education



158

total attendees at the 10 Year Anniversary celebration, where we raised \$76,275 including online donations (a 1,282% return on investment)



Ndoto Community Church has **197** members and even more regular attendees

\$27,340

in loans given out over 11 years, 96.3% of which has been repaid or is being repaid

Balance Sheet as of 12/31/19

Total Assets	\$402,344
Total Liabilities	\$1,070
Unrestricted Funds	159,954
Designated Funds	241,320
Total Funds	\$401,274
Change in Cash	+\$9,623

Kenya Expenses (included in right)

Staff Salaries	38,855
School Expenses	120,089
Related Expenses	15,678
General & Other	17,970
Total	\$192,592

Statement of Activities 2019

Contributions	178,272
Other Revenue	4,820
Designated Funds Used	238,366
Total Income	\$421,458
Educate & Disciple	253,128
Develop	27,116
Student Emergency	1,463
Visiting Missionary	12,203
Management	44,039
Fundraising	62,092
Total Expenses	\$400,041
Change in Unrestricted Funds	+\$21,417
Change in Designated Funds	-\$12,587

Key Numbers:

11.8 At the end of 2019, Ndoto had 11.8 months of expenses on hand in cash.

Ndoto is saving for a major expansion in Kenya, but as we write this, the world is facing economic crisis from the coronavirus pandemic. Our financial reserves have allowed us, so far, to meet the crisis and stay steady.

100% As is always our promise, 100% of sponsorship donations go directly to Kenya to support Ndoto programs there. None was used for any US operations or programs.



Celebrating 10 years of Ndoto with so many of our faithful supporters last October was one of the highlights of the year!

Ndoto, which means “dream” in Kiswahili, works to give at-risk youth a chance in life, in their community, and in the kingdom of God through education, discipleship and development.

US Staff

Allison Schlack - Executive Director

John Seale - Director of Operations

Gail Bell - Accountant

Kenya Staff

Michael Omondi - Pastor and Director

Joshua Odhiambo - Primary Boys

Alice “Mama Bon” Ayoo - Primary Girls

Tobias Onyango - High School Boys

Fred Sadia - College Boys

Susan Manderia - High School &
College Girls

Moses Ondече - Operations

Brian Okeyo - Accounting

US Board

Richard Cockcroft - Chair

Richard Ray - Vice-Chair

Roxane Malecek - Secretary

Dr. Emily Sloan

Ken Towe

www.ndoto.org

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