

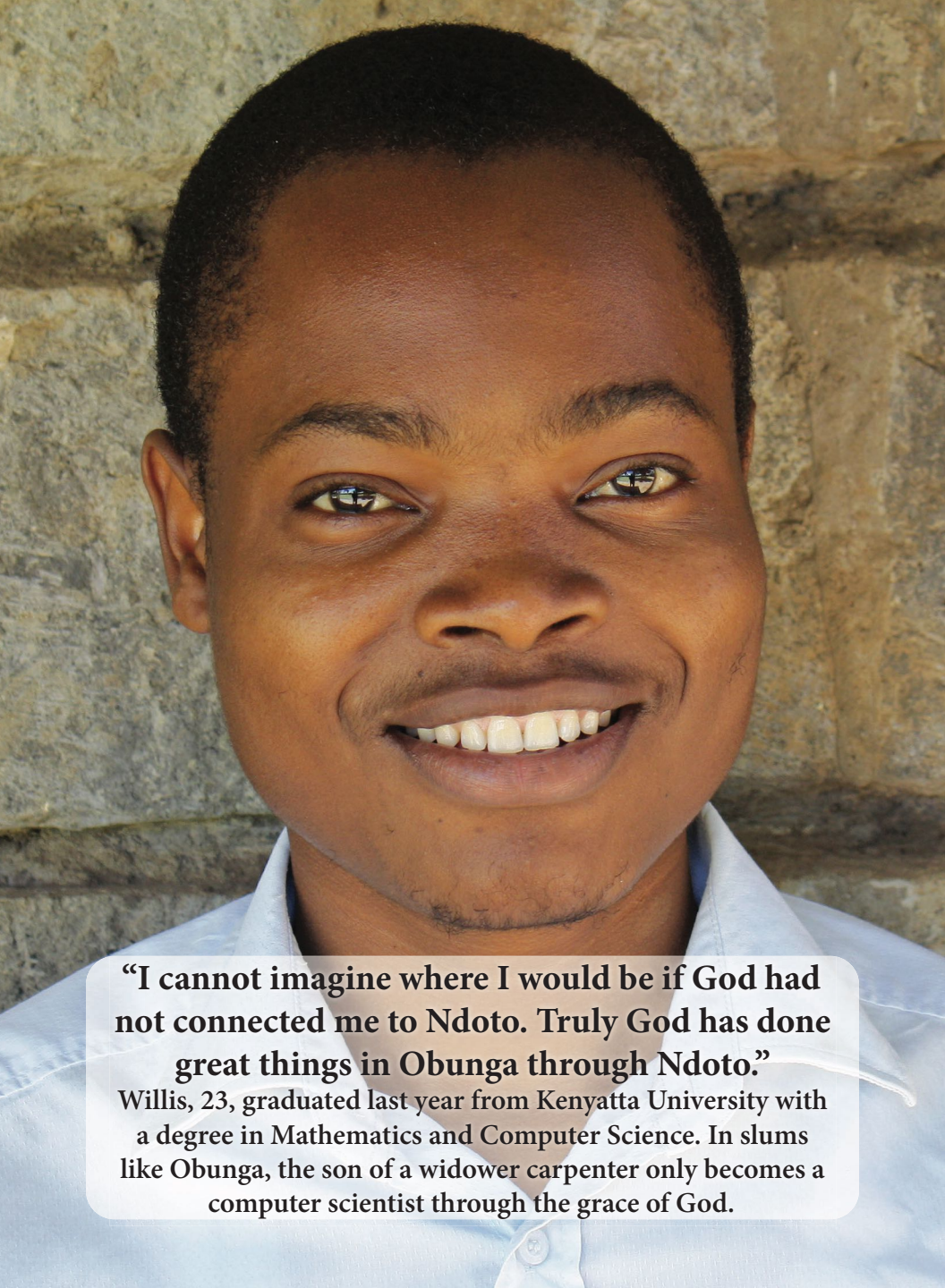
# NDOTO

*For Africa's Future*

# Heroes

2019  
*Annual Report*





**“I cannot imagine where I would be if God had not connected me to Ndoto. Truly God has done great things in Obunga through Ndoto.”**

Willis, 23, graduated last year from Kenyatta University with a degree in Mathematics and Computer Science. In slums like Obunga, the son of a widower carpenter only becomes a computer scientist through the grace of God.

## *Educate*

Everyone should be able to go as far in school as their passions and abilities can take them. That’s why we remove the financial obstacles so that students can pursue their educational dreams. This year, sponsorship allowed Ndoto (which means “Dream”) to send 83 primary school students, 82 high school students, and 106 college and vocational students to 127 quality schools across Kenya. These high-potential students are Kenya’s future.

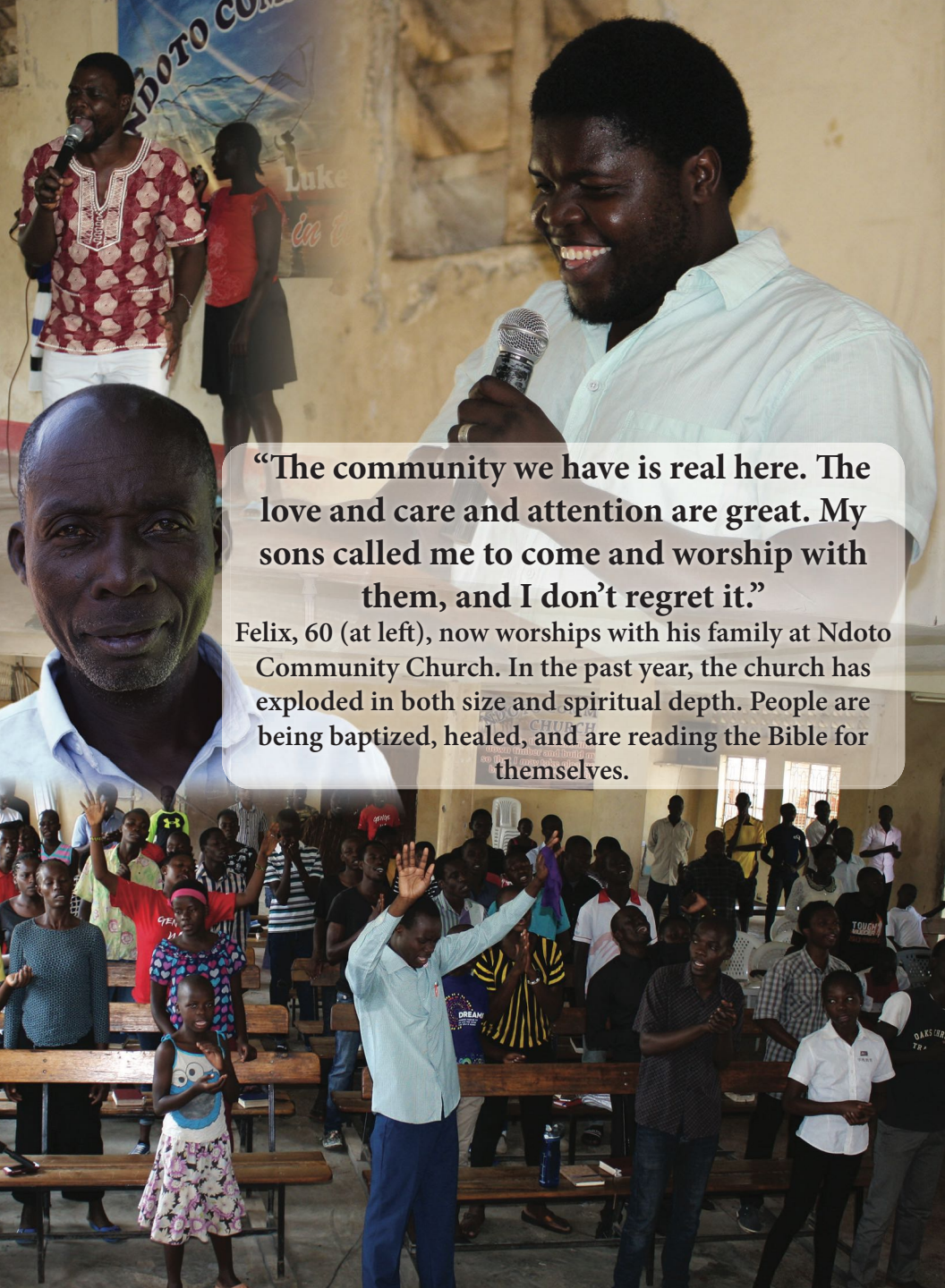
## *Disciple*

In addition to caring for our students’ emotional and physical needs, Ndoto is a spiritual lighthouse for the entire community. Through the thriving Ndoto Community Church, the Gospel is reaching and transforming families in Obunga. Now, a growing group of lay leaders are building more ministries beyond Sunday morning to help people live out their callings.

## *Develop*

In a community where fewer than half of the adults have formal employment, a job can overshadow almost every other need a family faces. That’s why Ndoto has given many startup loans to former students and community members and has also launched its own egg business. Locally-owned small businesses can provide much-needed goods and services while raising people out of poverty.





**“The community we have is real here. The love and care and attention are great. My sons called me to come and worship with them, and I don’t regret it.”**

Felix, 60 (at left), now worships with his family at Ndoto Community Church. In the past year, the church has exploded in both size and spiritual depth. People are being baptized, healed, and are reading the Bible for themselves.

Ten

Although our founder, Allison Schlack, started working in Obunga in 2003, Ndoto was founded in 2009 with just a dream... but it wasn't about her dream. It was about the dreams of 29 initial students. Thanks to your support, those dreams didn't fade. As we celebrate these ten years, we're thankful for our donor family and for ten years of incredible life transformations. Truly, the Lord has done great things!

Years

On October 19th, we're coming together in Dallas to celebrate our heroes in Kenya as we look toward a brighter future. We hope you'll join us. There are more students, more families, and more communities that need the chance to dream. We continue our search for the next generation of heroes. As an investor in this ministry, God has given you the sacred opportunity to be part of what He's doing! We're ready for the next ten years!

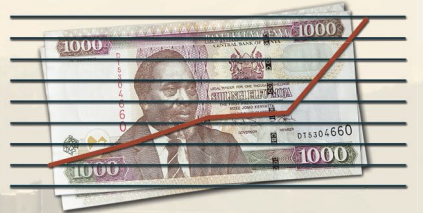
Strong



# Your investments at work...



**14 of 16** Ndoto 8th graders scored above 300 on their final exams, something only accomplished by 23% of 8th graders



**\$1.575** was raised within Kenya for Ndoto's ministry in 2018, more than double the amount raised by Kenyans the year before



Ndoto students have graduated from college or vocational training in 10 years



**\$1.622** in gross income for the ministry



students have been part of Ndoto in 10 years

## Balance Sheet as of 12/31/18

Total Assets	\$307,241
Total Liabilities	\$2,540
Unrestricted Funds	138,537
Designated Funds	<u>253,907</u>
Total Funds	\$392,444
Change in Cash	+\$85,123

**10** # of years that Ndoto has been blessed to receive the support it needs to fulfill its mission and ministry goals.

## Statement of Activities 2018

Support & Revenue	157,844
Designated Funds	<u>205,227</u>
Total Income	\$363,071
Educate & Disciple	225,623
Develop	16,977
Student Emergency	8,195
Visiting Missionary	18,372
Management	46,914
Fundraising	<u>41,737</u>
Total Expenses	\$357,818
Change in Funds	+\$5,253

**100** % of sponsorship donations that go directly to Kenyan programs.

**75** % of expenses that go to program services. We don't neglect wise administrative expenses but focus on our main outcomes.

Kenya Expenses (included above)	
Staff Salaries	32,393
School Expenses	118,206
Related Expenses	24,805
General & Other	<u>12,052</u>
Total	\$187,456

**417** # of total donors to Ndoto in 2018, joining in the mission together!

Previous page photos: Top left: Tobias, from the Ndoto staff, leads worship. Top middle: Pastor Michael shares the Word during a service. Bottom left: Some of the congregation at church on June 16, 2019. Right: Allison in 2009 with Florence, a member of the inaugural class, whom Allison had known since 2003. Florence is now pursuing a Bachelor's degree and will graduate in 2022.



We celebrated this year with Allison and Michael as they welcomed their firstborn. Their daughter, Michaela Renee Awuor, was born in May 2019.

### US Staff

Allison Schlack - Executive Director  
John Seale - Director of Operations  
Gail Bell - Accountant

### Kenya Staff

Michael Omondi - Pastor and Director	Edith Ayanga - High School Girls
Joshua Odhiambo - Primary Boys	Fred Sadia - College Boys
Alice "Mama Bon" Ayoo - Primary Girls	Susan Mandera - College Girls
Tobias Onyango - High School Boys	Moses Ondече - Operations

### US Board

Howard Bates - Chair	Roxane Malecek - Secretary
Richard Ray - Vice-Chair	Dr. Emily Sloan
Richard Cockcroft - Treasurer	Ken Towe

[www.ndoto.org](http://www.ndoto.org)  
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